

Empower Tier & Commission Schedule

Every rate is a percentage of Gross Revenue Collected from your tagged client, on every AccuSights service, for the lifetime of the client. Rate reductions never apply to a client already tagged. AccuSights, Inc. pays every commission, including on Protect and vCISO revenue collected by AccuSights LLC.

TIER 1 · EMPOWER REFERRER Share and earn 15% Client year 1, then 7.5% and a 3.75% floor for life. No levels, no quotas.	TIER 2 · EMPOWER MSP PARTNER Co-sell, bundle, white-label 30–40% Core 30 · Select 35 · Elite 40, flat every year on clients you manage.	TIER 3 · EMPOWER PLATFORM PARTNER Deliver inside the platform 40–50% Core 40 · Select 45 · Elite 50, flat every year on engagements you deliver.
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	TIER 1 — EMPOWER REFERRER	TIER 2 — EMPOWER MSP PARTNER	TIER 3 — EMPOWER PLATFORM PARTNER
Who	MSPs, CPAs and accounting firms, law firms, insurance brokers, fractional CFOs, consultants, individuals	MSPs, MSSPs and IT firms that co-manage, bundle, bill at wholesale or white-label	Auditors, compliance consultants, CPA firms and vCISO practices that bring clients and deliver in-platform
What you do	Share your Unique Link or register a referral. AccuSights sells, delivers and manages.	Bring clients and manage the account: co-manage, bundle, bill at wholesale or white-label.	Deliver Assess / Comply engagements and Continuous Compliance subscriptions in-platform, own-brand or co-brand. AccuSights provides platform, AI, templates and QA.
Referred-Only Clients You introduced; AccuSights sells, delivers and manages	YEAR 1 15% YEAR 2 7.5% YEAR 3+ 3.75% floor, for life	YEAR 1 30-35-40% Core-Select-Elite YEAR 2 15-17.5-20% half YEAR 3+ 7.5-8.75-10% quarter · floor	PROTECT / vCISO 30→15→7.5% Y1 → Y2 → Y3+ floor OTHER REFERRED PURCHASE (NOT DELIVERED) 20→10→5% Y1 → Y2 → Y3+ floor
Managed Clients You do the ongoing work	n/a	30 / 35 / 40% Core / Select / Elite. Flat every year for as long as you actively manage the account.	40 / 45 / 50% Core / Select / Elite. Flat on every engagement and Continuous Compliance subscription you deliver in-platform, for as long as you deliver it.
AccuSights-sourced accounts · White-label	n/a	10% while you are the assigned manager of an AccuSights-sourced account (not a Tagged Client; not counted toward Levels). White-label: wholesale = list less your Level rate; the discount is your margin, no separate commission.	By Tier Addendum
Deal Registration · MDF	Not required · —	120-day Protection Period + one 60-day extension; approval in 2 business days; 10% incumbency price advantage at renewal. MDF: 3% of partner-sourced revenue, posted quarterly, expires after 2 quarters.	Same as Tier 2
Requirements	None beyond the Agreement: FTC disclosure, no brand bidding, no spam, no false claims, no discounts or promises	One named partner manager; one person completes the 2-hour MSP certification; quarterly check-in	Named practice lead; 1-day platform certification; one case study per year; QA acceptance of first two engagements

Duration, all tiers: lifetime of the client. Gross Revenue Collected is cash actually collected from the tagged client by AccuSights, Inc. or AccuSights LLC for any AccuSights service (including Protect, vCISO, professional services and platform subscriptions), net only of taxes, refunds and chargebacks, and pass-through hardware or licenses re-billed at cost. **Client Year** is each 12-month period from the client's first payment; per client, never reset by new services, seats, entities, renewals or partner status. Tier 1 has no Levels and no volume accelerators.

Levels: Core, Select and Elite · Tier 2 and Tier 3

LEVEL	CRITERIA (ALL MUST BE MET)	TIER 2	TIER 3
Core	Enrolled; certification complete; named partner manager (Tier 2) or practice lead (Tier 3)	30%	40%
Select	6+ months in good standing; 5+ Active Tagged Clients or \$50,000 partner-sourced revenue in the trailing 12 months; one co-marketing activity a quarter	35%	45%
Elite	12+ months in good standing; 15+ Active Tagged Clients or \$150,000 trailing 12 months; annual joint business plan; two co-marketing activities per quarter; one case study a year	40%	50%

Managed rates shown. Reviewed every January or on request; promotion effective the next month; demotion only after 90 days' notice and cure. A Level change moves the rate line and never removes a tag.

Worked examples

EXAMPLE	REVENUE	YEAR 1	YEAR 2	YEAR 3+	NOTES
A · CPA (Tier 1) refers a Protect client	25 users × \$35 = \$875/mo , collected by AccuSights LLC	\$131.25/mo 15%	\$65.63/mo 7.5%	\$32.81/mo 3.75%, for life	Paid by AccuSights, Inc. by the 15th. Attest client: same amounts as invoice credits (Client Credit Option)
B · CPA (Tier 1) refers a CMMC readiness client	\$6,000 one-time + \$500/mo subscription	\$900 once + \$75/mo 15%	\$37.50/mo 7.5%	\$18.75/mo 3.75%, for life	One-time engagement commissioned in month 1; subscription every month.
C · MSP (Tier 2, Core) manages that Protect account	\$875/mo, Managed Client	\$262.50/mo 30% flat	\$262.50/mo	\$262.50/mo Year 5 and beyond too	For as long as the MSP actively manages it. Select: \$306.25/mo; Elite: \$350/mo.
D · MSP (Tier 2, Core) refers only	\$875/mo, Referred-Only Client	\$262.50/mo 30%	\$131.25/mo 15%	\$65.63/mo 7.5%, for life	If the MSP takes over management, flat 30% resumes that month; if it ends, back to this schedule at the then-current Client Year.
E · Auditor (Tier 3, Core) delivers in-platform	\$10,000 Financial GRC Tier 2 + \$500/mo subscription, both delivered	\$4,000 + \$200/mo 40% flat	\$200/mo	\$200/mo while delivered	Select \$4,500; Elite \$5,000. Referred Protect (\$875/mo): \$262.50 → \$131.25 → \$65.63/mo. Other referred purchase it does not deliver (e.g. Secure Office): 20 → 10 → 5%.
F · Level change: Core MSP promoted to Select in February	Two Managed Clients; Referred-Only Clients	Managed Clients pay 35% from February. A Referred-Only Client tagged last year at Core stays on 30 / 15 / 7.5 ; one first paying in March starts at 35% , then 17.5% and 8.75%.			No tag is affected.
G · AccuSights-sourced account assigned to a Tier 2 MSP	\$875/mo, sourced by AccuSights	\$87.50/mo 10%	\$87.50/mo	\$87.50/mo while assigned	Not a Tagged Client; does not count toward Level criteria.
H · White-label (Tier 2, Core)	\$500/mo list; wholesale \$350 (list less 30%)	\$150/mo margin	\$150/mo	\$150/mo every month held	Partner sets its own price, pays AccuSights net 30 whether or not its client has paid. No separate commission.

Published prices used: Protect Advanced \$35 per user per month · CMMC Level 2 Gap Readiness \$6,000 · Financial GRC Tier 2 \$10,000 · \$500/month Continuous Compliance subscription (illustrative).

Payout calendar

MONTH M Collected Revenue collected from the tagged client, any day	BY THE 5TH OF M+1 Statement Posted per client at portalaccusights.com; 60-day dispute window	BY THE 15TH OF M+1 Payout Stripe Connect ACH, net 15 from month-end; W-9 / W-8 on file first; 1099-NEC where required	MINIMUM \$50 Smaller balances roll forward; paid in full within 13 days of termination	ONLY CLAWBACK 90 days Refunds or chargebacks within 90 days of collection, netted against future payouts
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Buyout and other program economics

UNIQUE LINK

accusights.com/r/{partner-code} or ?ref= on any accusights.com page; **180-day** attribution window from last click

REFERRAL REGISTRATION

Must precede the client's first contact with AccuSights; **first valid registration wins**. Conflicts resolved within **5 business days**; 30-day dispute window

EXCLUSIONS

Existing customers; prospects in AccuSights' pipeline in the prior **90 days**; clients tagged to another partner; your own or affiliated purchases

TAG ENDS ONLY ON

Client's written disassociation; termination for cause or fraud; actively moving the client to a competitor; **24 consecutive months** of \$0 revenue

CHANGE OF CONTROL BUYOUT

Within **180 days** of a change of control, AccuSights or its successor may elect a one-time payment of **3x** (Tier 1) or **6x** (Tier 2/3) your latest monthly statement, minimum **\$250**, paid within 30 days; accrued commissions still paid. Otherwise tags and commissions bind the successor.

MDF - GIFT CAP

3% accrual (Tier 2/3), proposal-based, proof of performance, expires 2 quarters after accrual · Gifts \$150 per person per year, each direction

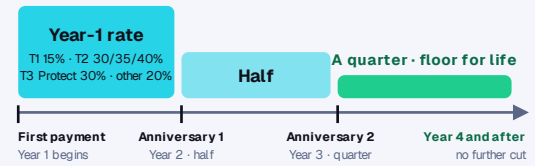
SCHEDULE CHANGES

30 days' notice; rate reductions apply only to clients tagged after the change

AccuSights, Inc., 2058 N. Western Ave, Chicago, IL 60647 · Program terms: Empower Partner Agreement and Program Guide at accusights.com/legal · Version 2026.10, effective November 1, 2026. Protect and vCISO are delivered by AccuSights LLC. AccuSights is not a C3PAO and is not affiliated with the Cyber AB or DoD.

Off-ramp mechanics · Referred-Only Clients

Per client, on that client's own anniversary (not a calendar date)



Annual prepayments: commissioned at the rate for the Client Year in which collected. **Switching to Managed** (Tier 2/3): flat Managed rate from the month recorded in the Portal. **Switching back:** returns to this schedule at the Client Year it would otherwise be in. **Tier 3 mixed accounts:** Managed rate on what you deliver; referred schedules on the rest.